

2023-2024 New Hire Guide for Teachers and Nurses (RN)

Years of Experience	New Hire Salary
0	\$40,000
1	\$40,643
2	\$41,410
3	\$42,155
4	\$42,922
5	\$43,918
6	\$44,924
7	\$46,081
8	\$47,472
9	\$48,879
10	\$50,212
11	\$51,462
12	\$52,659
13	\$53,793
14	\$54,843
15	\$55,851
16	\$56,796
17	\$57,699
18	\$58,539
19	\$59,347
20+	\$60,103

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Grapeland ISD Board of Trustees.